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15 June 2026

MEMORANDUM

From: C. J. Hulser, CAPT
CG-WM

Reply to: CDR Devereaux
Attn of: (571) 608-0682

To: CG-WMM-3
CG-SHORE
CG-SEH

Subj: CHARTER FOR THE SAFE HOMES INITIATIVE (SHI) TRI-PRINCIPAL (Tri-P)
ADVISORY COUNCIL

Ref: (a) Coast Guard Housing Program Manual, COMDTINST 11101.13H
(b) Safety and Environmental Health Manual, COMDTINST M5100.47D
(c) Environmental Compliance Program, COMDINST 5090.15
(d) Lead Hazards in Housing Background & Policy for SEH Personnel
(e) Asbestos Management Tactics, Techniques, and Procedures, CGTTP 4-11.1A

1. **Purpose:** This charter establishes the Safe Homes Initiative (SHI) Tri-Principal (Tri-P) Advisory Council to address safety and environmental hazards in Coast Guard (CG)-owned housing. The SHI Tri-P executes a three-pronged approach leveraging expertise from Workforce Management (CG-WM), Civil Engineering (CG-SHORE), and Safety and Environmental Health (CG-SEH) to ensure safe, sustainable, and compliant housing for Coast Guard personnel and their families. References (a) through (e) serve as governing directives for SHI policies and procedures. Additional policy guidance is available on the SHI website at [Safe Homes Initiative](#).

2. **Scope and Authority:** The SHI Tri-P serves as an advisory body to Coast Guard senior leadership and CG-owned housing authorities. While the council provides subject matter expertise, technical risk assessments, and strategic validation, it does not possess independent budgetary, procurement, or policy-making authority. All recommendations shall be routed through established command channels for final approval.

3. **Membership and Structure:** The SHI Tri-P is a cross-functional advisory body comprising subject matter experts from three primary directorates.

- Chair: Assistant Commandant for Workforce Management (CG-WM)

- Core Representation: Designated representatives from Housing Policy (CG-WMM-3), Civil Engineering (CG-SHORE), and Safety and Environmental Health (CG-SEH).
- Administrative Support: CG-WMM-3 is responsible for meeting minutes and scheduling.

4. Key Roles and Responsibilities: The SHI Tri-P members are tasked with supporting executive leadership through the following core functions:

Function / Area	Description
Provide Strategic Counsel	Guide executive decision-making with expert analysis and industry experience to ensure alignment with governance and best practices.
Mentor Senior Leadership	Offer dedicated guidance to help senior leadership & commands navigate complex industry challenges and refine business strategies.
Provide Expert Counsel	Offer subject matter expertise to inform critical decisions, guide strategic initiatives, and shape service messaging.
Inform Strategic Decisions	Deliver expert analysis of industry trends to validate and guide leadership actions, ensuring alignment with organizational strategy.
Assess Major Initiatives	Evaluate the potential impacts of key decisions and initiatives to provide leadership with a comprehensive understanding of second and third-order effects.
Identify Risk / Opportunity	Assess and articulate the risks associated with strategic decisions, recommend mitigation strategies, and identify opportunities for long-term growth and sustainability.
Situational Awareness	Actively participate in key engagements to maintain an updated understanding of organizational developments and contribute informed perspectives.
Communications	Clearly communicate the safety posture and mitigations to ensure members and families are adequately informed to make decisions.
Program Management	Ensure that commands and sub-commands are following SHI program guidance via spot audits and recurring requirements messaging.
Continuous Improvement	Gather and apply lessons learned to continuously build a more capable program.

5. Governance and Meetings: The SHI Tri-P Council will convene on an as-needed basis, but not less than twice a year, or as directed by the Chair. A quorum, consisting of at least one representative from each of the three primary directorates (CG-WM, CG-SHORE, CG-SEH), is required to finalize formal recommendations.

6. Deliverables and Reporting: The SHI Tri-P Council will provide, at a minimum, biannual briefings to the Deputy Commandant for Personnel (DCP) and annually publish the Housing Safety Posture Report to Coast Guard leadership alongside ad-hoc risk assessments for emerging environmental or safety hazards in Coast Guard housing.

7. Effective Date and Sunset: This charter is effective immediately upon signature. It will be reviewed annually to ensure the Council's alignment with Coast Guard strategic objectives and will remain in effect until formally dissolved or superseded.

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